

## **Lindale ISD Chain of Command**

Lindale ISD values open and direct communication with parents. Parents are encouraged to address their questions or concerns to the person or office most directly involved in the matter's resolution. When subsequent conversation is required, the customary "chain of command" should be followed (e.g. teacher to principal to appropriate central office administrator to Board of Trustees). Those involved in addressing matters that are raised are committed to responding in an appropriate and timely manner. Although there may be specific matters which would be addressed in a manner other than is prescribed below, parental and community inquiries should generally be directed as follows:

A child's teacher should be the initial point of contact when parents/guardians have a question or concern about specific issues such as student progress, grade level or subject area curriculum, classroom practices or expectations, the instructional program, student assessment, student discipline or other matters related to classroom activities or organization.

The school principal would be the appropriate person to contact initially when a question or concern exists relative to school rules or regulations, student placement practices, student registration, parent participation and involvement, student records, special programs and related student services, building goals, other matters related to school-wide activities or organization or any building-specific issues.

A child's coach should be the initial point of contact when parents/guardians have a question or concern about specific issues such as participation, team rules, schedule conflicts or other matters related directly to the sport or team. If parents have athletic questions or concerns that cannot be answered by a coach, the campus Athletic Coordinator would be the next point of contact, followed by the campus principal and the District's Athletic Coordinators, Chris Cochran or Jessica Dimsdle, 903-881-4050.

The Transportation Department (Pete Ridge, Transportation Director, 903-881-4110) should be contacted for questions about District transportation services.

The Child Nutrition Office (Cindy McClenny, Child Nutrition Director, 903-881-4120) should be contacted for any questions related to our school lunch program, catering or other food service matters.

Chief of Police Joey King, 903-881-4050, should be contacted to report any criminal activity on Lindale ISD premises.

The Directors of Curriculum (Tracie Rand or Jenifer Lane, 903-881-4000) should be contacted when parents have questions about instructional practices, curriculum, TAKS, TEKS, GT, or Dyslexia issues that cannot be resolved at the building level.

The Office of Special Education (Megan Stanley, Special Education Director, 903-881-4030) will answer all questions related to special education services.

The Office of the Director of Finance (Michelle Tate, 903-881-4000) should be the initial point of contact with questions related to District finances, purchasing practices or other matters related to budget, finance or general operations.

The Deputy Superintendent (Jamie Holder, Deputy Superintendent, 903-881-4000) should be contacted for questions about buildings and grounds, operations, or facility rentals.

The Deputy Superintendent (Jamie Holder, Deputy Superintendent, 903-881-4000) should be contacted for questions related to personnel matters, Title IX questions and any employment opportunities.

The Director of Federal Programs (Christi Clouse, 903-881-4000) should be contacted for questions pertaining to all Federal Programs.

The Technology Director (Randy Anderson, 903-881-4050) can respond to questions or inquiries related to the District's technology program.

The Office of Communications and Marketing (Courtney Sanguinetti, Director of Communications and LISD Education Foundation, 903-881-4000) should be contacted for media and press information or general information about the school district and any matters pertaining to the LISD Educational Foundation.

The Office of the Superintendent (Stan Surratt, Superintendent, 903-881-4000) should be contacted initially when questions or concerns exist relative to District policies or procedures and their application, general District questions or concerns, Board of Trustee meetings and agendas, or other matters related to District operations which are not identified within the general role descriptions delineated above.