

Lindale ISD
Teacher Pay Scale
2026-2027

Bachelor's Degree (Teachers, RN, Librarians, Counselors)
Based on 187 Day Contract

Pay Grade = TEA		
Pay Step	Daily Rate	Annual Salary
NC	266.444	\$49,825
00	282.487	\$52,825
01	284.091	\$53,125
02	285.738	\$53,433
03	287.380	\$53,740
04	289.027	\$54,048
05	312.059	\$58,355
06	313.706	\$58,663
07	315.898	\$59,073
08	318.636	\$59,585
09	321.380	\$60,098
10	324.668	\$60,713
11	327.957	\$61,328
12	333.439	\$62,353
13	337.273	\$63,070
14	342.754	\$64,095
15	345.497	\$64,608
16	350.428	\$65,530
17	355.364	\$66,453
18	360.294	\$67,375
19	363.583	\$67,990
20	367.422	\$68,708
21	371.807	\$69,528
22	375.642	\$70,245
23	378.930	\$70,860
24	382.770	\$71,578
25	385.508	\$72,090
26	389.348	\$72,808
27	392.086	\$73,320
28	394.829	\$73,833
29	398.663	\$74,550
30	401.406	\$75,063
31	404.144	\$75,575
32	406.888	\$76,088
33	409.626	\$76,600
34	412.369	\$77,113
35	415.107	\$77,625
36	417.850	\$78,138
37	420.588	\$78,650
38	423.332	\$79,163
39	426.005	\$79,663
40	428.679	\$80,163
41	431.353	\$80,663
42	434.027	\$81,163

Notes:

- Non-certified teachers will be placed on step NC at \$49,825. Alternative certification programs are considered non-certified.
- Professional employees may receive an additional \$500 stipend for completion of 12 staff development hours.
- Additional \$200 stipend for Master's degree.
- Additional \$1,000 stipend for PhD.
- TIA Designation Allotments are not included above. Allotment amounts are released by TEA each April and will be paid out to designated teachers as a one time payment in June.

Lindale ISD does not discriminate on the basis of race, color, national origin, sex, disability, age, or any other legally protected status in its employment practices or educational programs.