

COMP DAYS FOR PROFESSIONAL STAFF

Lindale ISD calendar for the year 2012-2013 includes three comp days: October 5, November 21, and March 29. The comp days during the calendar year are paid days. In place of attending professional development during the calendar year, staff is given the flexibility to attend workshops at alternate times. **Credit for comp hours must be outside the regular school day.** According to our District Technology Plan, at least 6 hours must be in the field of technology and related to SBEC's requirements. The following guidelines will help clarify how hours may be earned:

- Six hours of technology that relates to student needs
- Training on higher level thinking strategies to improve student learning
- Any three (3) hours of college coursework in pedagogy will satisfy the 18 required hours
- Principal approved documentation of instructional videos/books that pertain to student improvement
- Workshops provided by Region 7 ESC or other professional organizations
- Any campus or district recognized staff development outside the regular school day
- All hours **must be pre-approved by the principal to earn credit hours**
- Documentation of completed hours must be provided to the principal before hours will be approved

All staff development must relate meeting the needs of students. **Comp hours may be earned between June 1, 2012 and May 1, 2013.**

COMP DAYS FOR INSTRUCTIONAL PARAPROFESSIONAL STAFF

Lindale ISD calendar for the year 2012-2013 includes three comp days: October 5, November 21, and March 29. The comp days during the calendar year are paid days. In place of attending professional development during the calendar year, staff is given the flexibility to attend workshops at alternate times. **Credit for comp hours must be outside the regular school day.** The following guidelines will help clarify how hours may be earned:

- Working with the teacher with whom the paraprofessional is assigned in the classroom
- Training on higher level thinking strategies to improve student learning
- Any three (3) hours of college coursework in pedagogy will satisfy the 18 required hours
- Principal approved documentation of instructional videos/books that pertain to student improvement
- Workshops provided by Region 7 ESC or other professional organizations
- Any campus or district recognized staff development outside the regular school day
- All hours **must be pre-approved by the principal to earn credit hours**
- Documentation of completed hours must be provided to the principal before hours will be approved

Comp hours may be earned between June 1, 2012 and prior to the first work day for the 2012-2013 school year.